AI FIELD PROMPTS

Three checks for a genuine application

Copy these into a Verification Check AI field in Pinpoint. Each check answers yes or no, and together they give every application a score out of 3.

3 / 3 — **3 YES ANSWERS**: Reads as a genuine application.

ANY NO: Worth a closer look. A recruiter reviews it and decides whether to ask the candidate to verify.

01 Own words

Did they describe their own work, or echo the advert?

YES / NO

Answer yes if the candidate's written answers describe their own work in their own words. Answer no only if the answers reuse several distinctive phrases from the job description and say little about what the candidate actually did, for example claiming the qualities the advert asks for without a real example behind them. Do not count standard industry terms or good writing against them. Ignore language, accent, writing style, name, nationality and location. If there are no written answers, answer yes and note there was nothing to assess. Quote any reused phrases in your reasoning.

02 Has specifics

Is there at least one detail you could check?

YES / NO

Answer yes if the candidate's written answers include at least one verifiable specific: a named system or tool, a number, or a decision the candidate made themselves. Short or plain answers are fine as long as they include one specific. Answer no only if there is nothing specific at all. Ignore language, accent, writing style, name, nationality and location. If there are no written answers, answer yes and note there was nothing to assess.

03 Matches the CV

Do the work, employers and dates line up with their CV?

YES / NO

Answer yes if the work, employers and dates described in the candidate's written answers appear on their CV. Answer no only if the answers describe work, employers or dates that do not appear anywhere on the CV. Ignore where past employers are located, language, accent, writing style, name and nationality. If there are no written answers, or there is no CV with readable text, answer yes and note there was nothing to compare. Name the employer or date that does not match.

BEFORE YOU SAVE

- **Scope the field to the specific job.** An unscoped field runs against every application in your account and generates cost across all of them.
- **Check the cost preview dialog** before you save.

A check never rejects anyone. A recruiter makes every call.